



STEPS TO CREATE A LASTING IMPAST

It is simply not enough to get them ready to go, raise the funds and then have a wonderful experience. Your job as a youth leader isn't finished until the follow-up is complete. With the right planning, you can enlist the church and the adults who supported the trip to participate in the follow-up as well.

Before You Leave for SERVE:

Equip your church to be Sending Partners and Follow-Up Partners. Almost every youth group going on a trip asks that adults support them with prayer and finances. Prepare an announcement or bulletin insert for while you're gone that will prepare the adults in the church for post-trip follow-up.

Ask your pastor, or whoever can represent you while you're gone, to make an announcement. You might use words like:

"As a church, we've made a commitment to pray for and encourage the students who are gone. Let's ask God to increase their level of thankfulness, generosity, prayer and passion for missions. Let's ask that God would grant them each an understanding of their personal strengths and gifts as well as the ability to deal with issues in their own walk with Christ. When these students get back, let's not ask them: 'How was your trip?' 'Did you have fun?' or 'What did you do?' Instead, try questions like: 'What is something you will miss from the experience?' 'What did this experience make you more thankful for?' 'Who did you serve, and how did that person impact your life?' 'What is your best memory of the trip?' 'What is one thing that God did in your life this week?' 'What was the funniest situation?' 'Who is going to help keep you accountable for your continued growth?'

You can even consider putting a list of suggested questions in the bulletin on Sunday morning to give people ideas of constructive questions to ask the students.

Debriefing On the Way Home:

The following is taken directly from the SERVE Student Guide unless it appears in bold italics.

The first step is to understand what you think and how you feel about this experience, focusing on the people you served. Hopefully you learned a lot about yourself and understand better how God is working.

In order to take what you've learned and work it into your everyday life, you'll have to share those thoughts with people at home, and stay connected to your church. This short trip will become a great part of your life journey if you keep working on what you've learned.

By the time you get home, you'll want to be ready to share one story about someone you served and how the week impacted your life. When people at home ask: "What did you do?" they often really mean: "Whom did you serve, and how did the week impact your life?" Be ready to answer those questions. Here are a few other questions to answer with your team.

You can actually write these down and cut the phrases apart. On the way home you can put them in a hat, and ask a student to grab a piece of paper and answer the question to open up the discussion.

- What are the top three things I will miss from this experience?
- What are the top three things I'm most thankful for at home?
- What is one thing I have to remember?
- What did God communicate to me?
- What was the funniest situation?
- Whom will I share with when I get home so that I can be held accountable for continuing this growth?

To help student continue their debriefing, encourage your students to journal their answers to these questions.

1. Who helped send you on this trip, and how will you share with them the impact the experience has had on you? Specifically remember that there were:
 - People praying for you.
 - People who gave money toward your trip.
 - People who took care of your responsibilities while you were gone.

These people are called *Sending Supporters*, and they will want to hear about the impact of the trip on your life and on the lives of the people you served. They might ask you: "What did you do?" But what they really want you to answer is: "How did this trip touch your life and the lives of the people you served?"

2. What did you learn from the people in the community this week?
3. What surprised you this week? What disappointed you? How did that impact your week?
4. Whom/what do you specifically want to pray for when you get home?

5. When you think of this trip, what is one specific snapshot that comes to mind?
6. How do you want your youth group to be involved in service and justice at home?
7. When you think about going home, what are you anxious about? What are you excited about?
8. What do you hope will change about your life as a result of this experience? Who can help you make those changes or hold you accountable for them?
9. How could/should your church change as a result of your team's experience?
10. How are you going to talk with others about this experience? If you were going to share a 60-second version of this week, what would you say?

NOTE: Some of these questions are adapted from Kara Powell and Brad Griffin, Deep Justice Journeys: 50 Activities to Move from Mission Trips to Missional Living (Grand Rapids: YS/Zondervan, 2009).

Follow-Up: Your First 21 Days

Encourage your students to be at your Follow-Up Meeting and to share their experiences with the community of believers.

1. Stay connected with people.

It can be difficult to return from a trip and say goodbye to teammates who understand exactly what you are talking about in regard to the experience. Don't let this feeling take away your energy to apply all that you learned to your everyday life. Service and discipleship belong in the everyday lives of Christ-followers.

2. Share with your sending supporters.

Send a letter to anyone who helped you raise money for your trip and who prayed for you. Share about the people you served and what you learned. Ask them to keep praying for you through the next three weeks as you take what you've learned into your everyday life.

3. Have a team meeting.

Plan a follow-up meeting once you're home. Bring anything that might help you remember the commitments you made or what impacted you (e.g. a short note, a journal or a picture to remind yourself of a story or person).

Here are some things to emphasize at such a meeting:

- Remember what God has done. Focus on changed lives and not merely on the tasks accomplished. How did the work actually help the Host Church and the people/organizations receiving the work?
- What are you thankful for now that you're home?
- Pray for your team, the Host Church and those you worked for.
- Share photos that were taken by different people on the trip.
- If you kept a journal, refer to it so that you remember all that you did and learned. You could even share some of your entries in an email to your teammates, and encourage them to share what they learned on the trip as well. Keep journaling.

4. Plan some next steps as a group:

- Were there ministries you really loved being involved with? Are there similar local ministries you can be involved with at home? Don't just assume that there are or aren't; do some research. If not, can your church start something to meet the need in your community?
- How can you serve the people in your own church? How will you increase prayer in your church for the community?
- Pray for those people who impacted your life: hosts, community members or church members. Continue to pray for the Host Church and community.
- Create future goals based on what you learned about yourself, and ask a leader or a friend to keep you accountable.

5. Plan some next steps individually:

- What situation in my home life do I need to give up to God? Were things revealed during my trip that I can act on now?
- How can this experience enhance my service at church?
- What did I learn about the spiritual gifts I have been given, and how can I put these into action at home?
- What spiritual commitments or goals do I want to set for myself in the next month? In the next year?
- How will I do some research on local needs that I can help to meet?

Remember, when you are setting goals, ask God for direction and for wisdom. Don't set goals first and then ask him to bless them later. Goals should be SMART: **S**pecific, **M**easurable, **A**ttainable, **R**ealistic and **T**imely.

If You/Your Group is Going to Consider Another Experience Like This:

Evaluate the specific experience:

- Are you interested in doing something similar again next year?
- What fundraisers, in addition to those done this year, would you suggest?
- List anything that you would change.

